



PSA SICAL Terminals Limited

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GSTIN : 33AABCP2897G1ZC

WHISTLEBLOWING

A “whistleblower” discloses information he or she reasonably believes evidences :

- Fraud or suspected fraud, thefts and dishonest acts;
- Accepting or giving bribes;
- Intimidation, discrimination or harassment of staff and other persons during the course of work or in the capacity of a PSA SICAL employee;
- Misappropriation of funds;
- Disclosure of confidential information to outside parties;
- Profiteering as a result of insider knowledge ;
- Conflict of interest in business dealings with external parties or involvement in prohibited activities.

PSA SICAL provides a secure channel through which anyone aggrieved may make a confidential disclosure. PSA SICAL TM will evaluate the disclosure to determine whether there is substantial likelihood that one of the categories listed above have been disclosed. If such determination is made, appropriate action will be taken.

To make a disclosure contact :
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